

LEADERSHIP

BEST ...BUILD... PARTNERSHIP...ACTION

HOUSING ...ENERGY...CFRS...WIC

FUTURE.. IDEAS..COLLABORATE... ACTION

FAMILY SUCCESS CENTER ...HEAD START

COMMUNITY... IMAGINATION...ACTION

EARLY HEAD START ...FOOD BANK

NUTRITION...HEALTH..BUILD ...ACTION

CAREER LIFE TRANSITIONS CENTER

ENGAGEMENT...FUTURE ...ACTION

PATHWAYS TO PROSPERITY...IDA

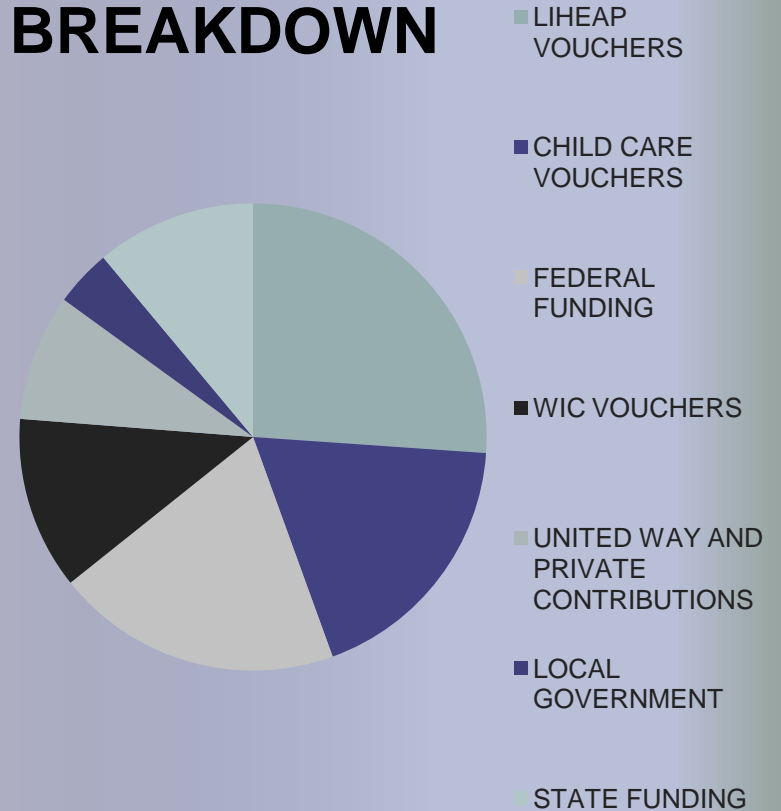


2013 FINANCIAL INFORMATION

REVENUE

LIHEAP VOUCHERS	\$8,206,000
CHILD CARE VOUCHERS	\$5,775,000
FEDERAL FUNDING	\$6,230,561
WIC VOUCHERS	\$3,761,265
UNITED WAY & PRIVATE DONATIONS	\$2,754,260
LOCAL GOVERNMENT	\$1,236,669
STATE OF NJ FUNDING	<u>\$3,480,502</u>
TOTAL	<u>\$31,444,257</u>

BREAKDOWN

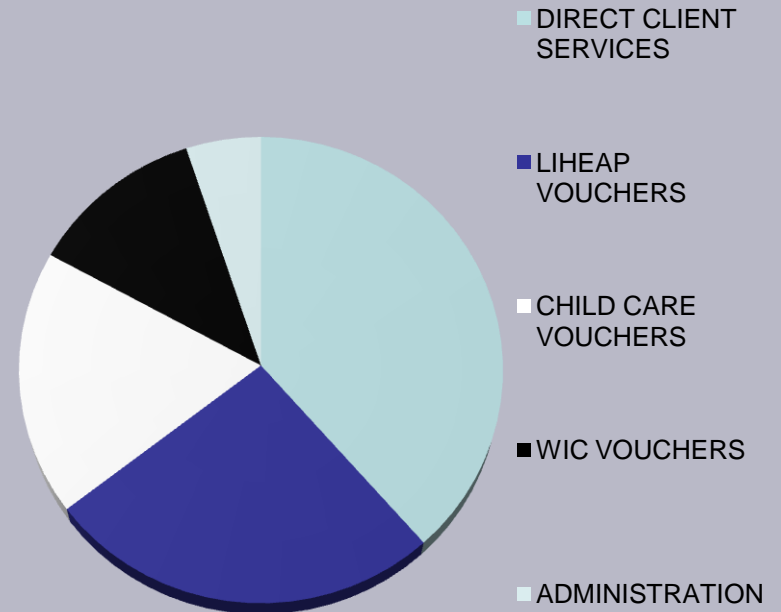


2013 FINANCIAL INFORMATION

EXPENSES

DIRECT CLIENT SERVICES	\$12,098,430
LIHEAP VOUCHERS	\$ 8,206,000
CHILD CARE VOUCHERS	\$ 5,775,000
WIC VOUCHERS	\$ 3,761,265
ADMINISTRATION	\$ 1,603,562
TOTAL	<u>\$31,444,257</u>

BREAKDOWN



2013 Board Members*

James Buehler, Deputy Treasurer

Allison Conley, Chairperson

Theresa Davis

Sandy Friedman

Gil Lameiras

Elycia Lerman, Vice Chairperson-Secretary

Marty Miller, Treasurer

Kari Oceja

Kay Reiss

Bea Rush

MaryLou Schnurr

Lorraine Scheibener

Elaine Thibodeau

Louise Wilson

Tracey Wisor, Assistant Secretary

AGENCY INFORMATION

MISSION

“Strengthening communities by creating opportunities that impact poverty.”

VISION

A united community transforming poverty into opportunity

Executive Leadership

Terry Newhard,
Executive Director

Lynn Snyder
Chief Fiscal Officer

Patrick Grogan
Associate Director

Georjean Trinkle
Associate Director

Craig Williams
Director of Development &
Community Engagement

Maritza Baakman
Executive Secretary

Peggy Curtis,
Administrative Assistant

NORWESCAP
350 MARSHALL STREET
PHILLIPSBURG NJ 08865
9908) 454-7000, EXT. 110
info@norwescap.org

*as of December 2013



COMMUNITY PARTNERS

3M Foundation
AGL Resources
Ahart's Market
Ahold Financial Services
Alba Vineyard
Albea Americas, Inc.
AM Best
ANONYMOUS Donors
A & P Food Stores
Appaloosa Management, L..P.
Applegate's
Arc of Warren County
AT&T
AT&T Verizon Pioneers
Atlantic States Cast Iron Pipe Co. CAP
Auntie Anne's Pretzels
Avantor Performance Materials
Avon Foundation for Women
BASF
BJ's
Bassett Foundation
Beaver Brook Country Club
Bergen County Special Services
Bio Flex Solutions, LLC
BJ's Wholesale Club
Boonton Housing Authority
Borealis Compounds, Inc.
Bonnie Budd

James Buehler
Centenary College
Center for Prevention and Counseling
Centers for Disease Control and
Prevention
Clifton Public Housing Agency
Club Metro
Colalillo Family of ShopRite Stores
Community Food Bank of NJ
Construction Specialties, Inc.
Corporation for National and Community
Services
Courter, Kobert & Cohen
DSM Nutritional Products
Delaware Joint Toll Bridge Commission
Delaware Valley Interfaith Council of
Churches
Exxon Mobil Foundation
FEMA
Feeding America
First Book
First Generation
First Hope Bank
First Presbyterian Church of Sparta
First Presbyterian Church of Washington
First Solar, Inc.
First Unitarian Universalist Fellowship of
Hunterdon County

Flemington Car & Truck Country
Flemington United Methodist Church
Florio, Perrucci, Steinhardt & Fader
Food Bank of South Jersey
Foster Wheeler
Frazier Industrial Company
Freeholders of Hunterdon County
Freeholders of Morris County
Freeholders of Sussex County
Freeholders of Warren County
Garden State Urban Farms
Gladys Case
Global Giving Foundation (Pepsi)
Greater New Jersey Annual Conference
of the United Methodist Church
Grow-A-Row
Hackettstown Regional Medical Center
Hackettstown Rotary
Joanne Hala
Estate of William Hall
Harmony Press
Harmony Township
Harmony Township Lion's Club
Foundation
Hawk Pointe Foundation
Holland Township School
Horizon Foundation for New Jersey
Horizon Healthcare

*A Community Partner has contributed \$1,000 or more cash, or in-kind

COMMUNITY PARTNERS

Hunterdon County Social Services
Hunters Helping the Hungry
Hyde and Watson
Inmar Logistics
IRCO Community Federal Credit Union
Jann Law Books
JG Petrucci Family Foundation
Johnson & Johnson
JP Morgan Chase
Junior Woman's Club of Washington
Steve Kalafer
Kessler Foundation
Kids in Distressed Situations
Kiwanis Youth Opportunities Fund
Knoll Heights
Kohl's Cares for Kids
Kressler, Wolff & Miller
Lakeland Bank
Louise Levy
Alicia Liss
Madison Housing Authority
M&M Mars
Walter and Kathleen Maher
Jon Male
Diane Margolin
Dominick Marigliano

Susan & Tim Markey
Mars Chocolate Employees
Mars Snackfoods
Joel Masland
Matrix Excavation
Deborah Meltz
Ralph Meola
Merck & Co., Inc.
Money Management International
Morristown Housing Authority
Estate of John Mugavero
Musikgarten Foundation
New York Life
NJ Department of Agriculture
NJ Department of Children and Families
NJ Department of Community Affairs
NJ Department of Corrections
NJ Department of Education
NJ Department of Health and Senior
Services
NJ Department of Human Services
NJM Bank
NJ Office of the Attorney General
NJ Office of the Secretary of State
NJ State Fair
Nestle' USA

Nicholson Foundation
Nisivoccia LLP
Northwest Jersey Reading Council
NORWESCAP Board Members
Novartis
NRG Energy, Inc.
Wayne Paglieri
Pajama Program
Panera Bread (Fenwick Group)
Estate of Merle Parbel
Diane Payne
John A. Perrucci Sr. Memorial
Association
Petrucci Family Foundation
Phillips Electronics North America
Corporation
Phillipsburg Board of Education
Phillipsburg Education Association
Phillipsburg Housing Authority
Phillipsburg Police Department
Phillipsburg Town
PNC Bank
PNC Bank Foundation
PNC Financial Services Group
Prevent Child Abuse New Jersey
Professional Impact NJ (PINJ)

COMMUNITY PARTNERS

PNC Financial Services Group
Prevent Child Abuse New Jersey
Professional Impact NJ (PINJ)
RA Data
Raritan Valley Community College
Reading Is Fundamental (RIF)
Kay Reiss
Robert Wood Johnson Foundation
Rocco's Pizzeria
Ronetco ShopRites
Rotary Club of Hackettstown
Rutgers Against Hunger
St. James Lutheran Church
St. Mary's Church
Schaub Charitable Foundation
Joan Schnieber
Richard Schnurr
Selective Insurance Company
Selective Group Foundation
Service Electric Cable Television, Inc.
Sheridan Printing
ShopRite of Greenwich
ShopRite of Hunterdon
ShopRite of Washington
ShopRite LPGA Golf Classic
ShopRite Partners in Caring

Mr. & Mrs. John Smith
Sodexo Foundation
Sophia Inclusive Catholic Community
Sparta United Methodist Church
Spectrum Floors
State Farm Insurance-Debbie Weiss Agent
State of New Jersey
Judge Steinhart
Stop-N-Shop Family Foundation
Stop and Shop of Pohatcong
Susan G. Komen North Jersey Affiliates
Sussex County Charter School for
Technology
Sussex County Community College
Sussex County Division of Senior Services
Swiftwater Foundation
Target
TD Bank
Team Capital Bank
Thrivent Financial for Lutherans
Toys for Tots – Picatinny Arsenal
Trader Joe's Distribution Center
Trinity United Methodist Church of
Hackettstown
Unitarian Church of Morristown
Unitarian Fellowship of Sussex County
United Way of Hunterdon County

United Way of Northern New Jersey
United Way of Somerset County
Unity Bank
US Department of Agriculture
US Department of Energy
US Department of Human Services
US Marines Toys for Tots Foundation
Valley Crest Farm and Preserve
Verizon Check Into Literacy
WRNJ Oldies 1510 AM
Watchung Avenue Presbyterian Church,
North Plainfield
WaWa Stores
Wakefern/ShopRite Partners in Caring
Wal-Mart Foundation
Wal-Mart of Flemington
Wal-Mart of Hackettstown
Wal-Mart of Pohatcong
Waldman Family Charitable Trust
Warren County Division of Senior Services
Weis Markets
Wells Fargo
Wells Fargo Foundation
Westside Methodist Church
Whole Foods & World Hunger (WHY)
Gloria & Paul Winter

COMMUNITY PARTNERS

Raritan Valley Community College
Reading Is Fundamental (RIF)
Kay Reiss
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ShopRite LPGA Golf Classic
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Somerset Patriots
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Spectrum Floors
State Farm Insurance-Debbie Weiss Agent
State of New Jersey
Judge Steinhart
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Stop and Shop of Pohatcong
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Sussex County Charter School for
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Sussex County Community College
Sussex County Division of Senior Services
Swiftwater Foundation
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Team Capital Bank
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THS Tournament Housing
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Gloria & Paul Winter
WRNJ Oldies 1510 AM

Child & Family Development

SERVICE	BUDGET	COUNTY	PEOPLE	OUTCOME
CHILD CARE RESOURCE AND REFERRAL	\$781,813	Hunterdon Sussex Warren	29,262 Individuals	1,174 Parents had improved access to child care services; 3,546 child care professionals/parents/teens trained; 19,362 child care technical assistance calls/visits were performed; 15,723 licensed center slots were maintained; 5,180 First Books were distributed.
CHILD CARE VOUCHER PROGRAMS	\$ 939,839	Hunterdon Sussex Warren	4,115 Individuals	Child care subsidy was provided to 1,174 adults with 1,842 children to increase the adult's ability to attend work, training or education. While their children are in safe nurturing, educational environment.
EARLY HEAD START	\$ 2,278,410	Hunterdon Morris Sussex Warren	254 individuals	93% of enrolled three year olds mastered 4 out of 5 preschool readiness skills; 95% of families were connected to two or more community resources; 90% of enrolled children achieved one or more family goals; and 95% of enrolled children had improved access to preventative dental care.
FAMILY CHILD CARE	\$260,955	Hunterdon Sussex Warren	393 individuals	Developed 90 new child care slots in family child care homes and maintained 340 child care slots; 145 family child care home based businesses approved that meet State registration requirements.
FAMILY SUCCESS CENTER OF PHILLIPSBURG	\$240,000	Warren	4,323 individuals	1,300 unduplicated families were served; 170 families reduced barriers to accessing health information; 456 linkages to other human services agencies were made; 682 families participated in activities to increase parent-child interaction; 490 families were provided holiday assistance.
FIRST STEPS CENTRAL & FIRST STEPS NORTHERN	\$17,220	Hunterdon	108 individuals	108 child care professionals increased their education in the area of infant and toddler care.
HEAD START	\$ 3,932,407	Hunterdon Sussex Warren	346 individuals	92% of transitioning preschoolers mastered kindergarten readiness skills; 95% of enrolled families accessed two or more community resources; and 90% of enrolled families achieved one or more family goals.
HOME VISITATION/ HEALTHY FAMILIES/TANF INITIATIVE FOR PARENTS (TIP)	\$268,435	Hunterdon Warren	262 individuals	10 babies born into the program were born healthy; 96% increased their knowledge of child development topics; 10 families graduated from the program increasing child protective factors.

"Nothing can dim the light which shines from within." ~ Maya Angelou

Community & Emergency Services

SERVICE	BUDGET	COUNTY	PEOPLE	OUTCOME
EMERGENCY BASIC NEEDS	\$40,000	Warren	89 households	Provided 89 at-risk households with crisis intervention and emergency assistance (food, clothing, shelter, health, safety, and medical) to address an unmet need and avoid crisis situations.
HOMELESS HOTLINE	\$17,589	Warren	695 individuals	695 individuals received emergency housing placement to avoid homelessness.
LOW INCOME HOME ENERGY ASSISTANCE PROGRAM	\$8,206,000	Hunterdon Somerset Sussex Warren	29,160 individuals	Provided 29,160 individuals with energy assistance, energy education and crisis intervention services avoiding no heat situations.
NEIGHBORHOOD REINVESTMENT TAX CREDIT PROGRAM	\$985,000	Warren	N/A	Comprehensive housing, economic development, and community support activities designed to foster the revitalization of a targeted neighborhood in Phillipsburg.
NORWESCAP PROGRAMS-VOLUNTEER INVESTMENTS	In-Kind	Entire Service Area	1,110 individuals	1,110 individuals provided 58,450 volunteer hours representing an estimated savings of \$1,294,085 to the agency.
PHILLIPSBURG NEIGHBORHOOD CRIME PREVENTION INITIATIVE	\$25,000	Warren	850 individuals	A partnership with the Phillipsburg Police Department which increased personal safety for Phillipsburg residents through interaction and education; 35 at risk youth participated in community service projects.
POST TANF OUTREACH	\$68,000	Hunterdon Morris Sussex Warren	335 individuals	Outreach was provided to 100% of referred former welfare recipients; 70% of referrals were provided to link individuals with resources in order to obtain/maintain employment, receive assistance with energy services, or receive linkage to a food service.
RETIRED AND SENIOR VOLUNTEER PROGRAM	\$340,842	Hunterdon Morris Sussex/Warren Passaic	816 individuals	816 volunteers provided 61,029 hours of service to 125 non-profit organizations, saving local agencies \$1,351,182.
STATE HEALTH INSURANCE PROGRAM (SHIP)	\$30,000	Morris	1,614 individuals	95% of Medicare enrollees that received health insurance counseling reported an increased understanding of their health benefits and health benefit status and 100% reported a satisfactory or above rating with their overall volunteer experience.
UNIVERSAL SERVICE FUND	\$302,122	Hunterdon Somerset Sussex/Warren	29,160 individuals	Assisted 29,160 eligible individuals to ensure that they only have to pay an affordable portion of their household income for monthly electric and/or natural gas service.

"We may encounter many defeats but we must not be defeated." ~ Maya Angelou

Economic & Employment Building

SERVICE	BUDGET	COUNTY	PEOPLE	OUTCOME
CAREER & LIFE TRANSITIONS CENTER FOR WOMEN	\$252,850	Hunterdon Somerset Warren	272 individuals	217 individuals completed career counseling and 102 individuals obtained full and/or part time employment.
PATHWAYS TO PROSPERITY	\$75,000	Sussex	100 individuals	Individuals have reduced their debt by \$52,054; \$20,846 reduction in social service and disability benefits; 80% of Path Leaders enrolled in an Associate's Degree program received high honors; 100% of active volunteers completed training for the program.
FAMILY LOAN PROGRAM	\$50,000	Hunterdon Morris Somerset Sussex/Warren	85 Individuals	Assisted 85 individuals increase their budgeting skills; over \$17,000 in loan dollars was remained by 41 individuals actively employed; maintained a yearly default rate of 2%.
FAMILY SELF-SUFFICIENCY	\$150,000	Morris Union Passaic	330 Individuals	35 individuals are maintaining an active escrow account; 14 individuals obtained new full or part time employment; 30 participants increased their income; 18 individuals enrolled in educational programs; 5 individuals obtained their Bachelor's Degree; 1 obtained their Associate's Degree.
INDIVIDUAL DEVELOPMENT ACCOUNT PROGRAM (IDA)	\$50,000	Hunterdon Morris Somerset Sussex/Warren	34 individuals	27 participants enrolled in the program saving for home ownership, business or education increased their knowledge of financial literacy and improved their credit. On average, \$90 per month was saved for active participants and a total of \$67,390 for the year has been saved by low income participants.
MORRIS COUNTY FINANCIAL LITERACY	\$15,000	Morris	125 individuals	42 free financial literacy workshops were provided at other nonprofit organizations; 200 individuals increased their financial knowledge on budgeting, savings, banking, credit, insurance and financial goal setting; 25 individuals received financial mentoring on an individual basis.
VOLUNTEER INCOME TAX ASSISTANCE & EARNED INCOME CREDIT OUTREACH	N/A	Hunterdon Morris Sussex Warren	2,904 individuals	2,904 Individuals received a total of \$565,903 in Federal Earned Income Tax Credit (EITC) and \$363,804 in Child Tax Credits. Taxpayers saved a minimum of \$435,000 in professional fees.

"You may not control all the events that happen to you, but you can decide not to be reduced by them."

~ Maya Angelou

Nutrition & Healthy Living

SERVICE	BUDGET	COUNTY	PEOPLE	OUTCOME
BACKPACK PROGRAM	\$108,940	Warren Hunterdon Sussex	415 individuals	415 children received essential food each weekend during the school year through a food filled backpack totaling 45,185 pounds of food distributed.
BREASTFEEDING PROMOTION AND SUPPORT	\$ 82,181	Hunterdon Somerset Sussex/Warren	3,280 individuals	3,280 pregnant women received education and support for breastfeeding.
CANCER EDUCATION AND EARLY DETECTION (CEED) PROGRAM & OUTREACH	\$275,000	Warren	1,935 individuals	1,600 have increased knowledge of cancer risk factors, signs and symptoms along with recommended screenings; 335 uninsured women screened for cancer.
CHILD CARE FOOD PROGRAM	\$76,634	Hunterdon Sussex Warren	175 individuals	18,100 Snacks provided and 29,000 Meals provided that met with USDA meal pattern requirements, 23 sites met USDA Standards.
FARMERS MARKET NUTRITION PROGRAM	\$53,180	Hunterdon Somerset Sussex Warren	1,946 individuals	1,946 participants received \$20 worth of checks to purchase locally grown produce at participating farm stands from June to November.
FOOD BANK	\$1,054,636	Hunterdon Warren Sussex	111 agencies	Distributed 2,248,626 pounds of food to charitable agencies that feed those in need providing the agencies a savings of \$2,608,406 in food costs.
PROJECT HEALTHY BONES	\$2,500	Morris Warren Passaic	289 individuals	87% individuals attending classes reported improved balance and mobility; and an increase in their weight training programs and their knowledge of osteoporosis, nutrition and exercise.
SUMMER FEEDING PROGRAM	\$40,000	Warren	12,491 individuals	Provided 12,491 free lunches to low income children during the summer at 10 different locations in Phillipsburg in accordance with USDA guidelines.
WOMEN, INFANTS CHILDREN SUPPLEMENTAL NUTRITION PROGRAM	\$4,434,501	Hunterdon Somerset Sussex Warren	9,729 individuals	Improved the health and nutritional status of 9,729 women, infants and children during critical periods of growth and development. 94% of women who participated in WIC during pregnancy gave birth to infants weighing >2,500 grams (5.5 pounds).

Housing & Prevention Services

SERVICE	BUDGET	COUNTY	PEOPLE	OUTCOME
ELDER COTTAGE HOUSING OPPORTUNITIES	\$60,000	Hunterdon Somerset Warren	3 individuals	Independent, affordable housing provided for 3 elderly participants on relative's property.
HOMELESS PREVENTION PROGRAM	\$242,000	Morris Somerset Sussex Warren	87 households	87 households received one-time financial assistance to prevent housing eviction or homelessness.
SAFE HOUSING	\$16,421	Sussex Warren	54 individuals	Health and safety home repairs provided to 54 elderly households to support their independent living.
SUSSEX SENIOR APARTMENTS	\$69,950	Sussex	11 households	Provided safe and affordable housing for 11 elderly households.
WEATHERIZATION ASSISTANCE PROGRAM	\$314,340	Hunterdon Somerset Sussex Warren	1489 households	1489 high energy burden/high energy expenditure households were assisted with prioritized energy conservation tactics and improvements.
DEPARTMENT OF ENERGY WEATHERIZATION ASSISTANCE	\$294,471	Hunterdon Somerset Sussex Warren	63 households	High energy burden/high energy expenditure households were assisted with prioritized energy conservation tactics and improvements.

"You are the sum total of everything you've ever seen, heard, eaten, smelled, been told, forgot - it's all there. Everything influences each of us, and because of that I try to make sure that my experiences are positive." ~ Maya Angelou

CONTACT INFORMATION

Corporate Office

350 Marshall Street
Phillipsburg, NJ 08865
info@norwescap.org
Telephone: (908)454-7000 x 110
Facsimile: (908)859-0729
www.norwescap.org
www.facebook.com/NORWESCAP

Arthur & Friends
350 Marshall Street
Phillipsburg, NJ 08865
arthurandfriends@norwescap.org
Telephone: (973) 579-1996
Facsimile: (973) 579-3080

Cancer Education Early Detection (CEED)
350 Marshall Street
Phillipsburg, NJ 08865
ceed@norwescap.org
Telephone: (908) 387-9888
Facsimile: (908) 387-9882

Career and Life Transitions Center for Women
16 Broad Street, Suite #7
Washington, NJ 07882
careerandlife@norwescap.org
Telephone: (908) 853-2624
Facsimile: (908) 835-8104

Child and Family Resource Services
186 Halsey Road – Suite 1
Newton, NJ 07860
cfrs@norwescap.org
Program Leadership: Sharon Giacchino
Telephone: (973) 383-3461
Facsimile: (973) 383-8222

**Family Loan Program
Individual Development Account**
350 Marshall Street
Phillipsburg, NJ 08865
info@norwescap.org
Telephone: (908) 454-7000 x 116
Facsimile: (908) 454-2968

**Family Success Center of
Phillipsburg**
459 Center Street
Phillipsburg, NJ 08865
faces@norwescap.org
Telephone: (908) 213-2679
Facsimile: (908) 213-2821

"All great achievements require time." [Maya Angelou](#)

CONTACT INFORMATION

Family Self-Sufficiency
53 Stickle Avenue, Suite 2,
Rockaway, NJ 07866
Denville, NJ 07834
fss@norwescap.org
Telephone: (973) 784-4900
Facsimile: (973) 784-4904

Housing & Energy Services
350 Marshall Street
Phillipsburg, NJ 08865
housing@norwescap.org
Telephone: (888) 454-4778
Facsimile: (908) 454-3768

WIC
350 Marshall Street
Phillipsburg, NJ 08865
wic@norwescap.org
Telephone: (908) 454-1210
Facsimile: (908) 454-5731

Food Bank
201 N. Broad Street
Phillipsburg, NJ 08865
foodbank@norwescap.org
Telephone: (908) 454-4322
Facsimile: (908) 454-2030

Skylands RSVP Volunteer Resource Center
53 Stickle Avenue, Suite 2,
Rockaway, NJ 07866
Denville, NJ 07834
rsvp@norwescap.org
Telephone: (973) 784-4900
Facsimile: (973)784-4904

Head Start
Early Head Start
120 South Main Street Suite C
Phillipsburg, NJ 08865
headstart@norwescap.org
Telephone: (908) 454-8830
Facsimile: (908) 454-0362

Pathways to Prosperity
61 Spring Street
Newton, NJ 07860
info@norwescap.org
Telephone: (973) 383-4787 x 255
Facsimile: (908) 859-0729

"When you learn, teach, when you get, give."
— [Maya Angelou](#)



NORWESCAP

Creating Opportunities. Changing Lives.

350 Marshall Street
Phillipsburg, NJ 08865
(908)454-7000
www.norwescap.org



"Try to be a rainbow in someone's cloud."
— Maya Angelou, Letter to My Daughter